QUICK DISC ASSESSEMENT

Personality, Behavior, and Communication Style Assessment and Indicator

with Donna Thornton-Roberts, MBA

Walt Disney said, "Of all of our inventions for communication, pictures still speak the most universally understood language."

Let's begin by taking a quick snapshot of your personal- behavior styles. Each personality has a unique communication style and compatibility preference. By understanding personality styles and behavioral differences will increase your ability to communicate with clarity, deliver your message so it will be received and not rejected, and reduce the communication barriers that disengage relationships with other personality styles.

Please take a second to complete the Assessment and answer quickly and honestly without thinking about it too long.

***Imagine yourself at work and answer with the best word that describes you*. In each line pick one:**

BEST describes you	**4 points**
Next best	**3 points**
Third most	**2 points**
Least like you	**1 point**

Go across each line. **Each line must have only one 4, one 3, one 2, and one 1.** No Repeats - Tally Downward .

For Example: 2 Nice 3 Skilled 4 Expert 1 Happy

1.	Patient	Enthusiastic	Orderly	Determined
2.	Consistent	Sensitive	Analytical	Assertive
3.	Systematic	Optimistic	Precise	Dominant
4.	Accommodating	Persuading	Perfectionist	Independent
5.	Loyal	Talkative	Logical	Decisive
Totals				

S	I	C	D
20			20
15			15
10			10
5			5
0			0

Circle the highest scores. List Scores .

D _____
I _____
S _____
C _____